

Sweepstakes and Contest Guidelines

Sweepstakes Rules

Becker CPE Podcast One-Year

Anniversary Sweepstakes

OFFICIAL RULES

NO PURCHASE NECESSARY TO ENTER OR WIN. A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING.

ELIGIBILITY: Open only to legal residents of the fifty (50) United States and the District of Columbia, who have reached the age of 18 or the age of majority in his or her respective state. Void where prohibited. Employees (and their immediate families (parent, child, spouse or sibling and their respective spouses, regardless of where they reside) and those living in their same households, whether or not related) of Becker Professional Education (“Sponsor”). By participating, entrants agree to be bound by these Official Rules and the decisions of the judges and/or Sponsor, which are binding and final on matters relating to this Sweepstakes. Sweepstakes is subject to all applicable federal, state and local laws.

TO ENTER: Between 9:00 a.m. ET on Monday, December 8, 2025, and 11:59 p.m. ET on Monday, December 22, 2025 (the “Entry Period”), there is one way to enter: 1.) Online: 1. Visit any of Becker’s official social media channels:

- Instagram: <https://www.instagram.com/beckeraccounting/?hl=en>
- LinkedIn: <https://www.linkedin.com/company/-becker-professional-education>
- Facebook: <https://www.facebook.com/BeckerACCT/>

2. Locate the official Becker CPE Podcast One-Year Anniversary Contest post. 3. Comment on the post with your favorite episode of the Becker CPE Podcast. All online entries must be received by 11:59 p.m. ET on Monday, December 22, 2025 to be eligible. Limit one (1) entry per person, per email address and per household for the duration of the Entry Period regardless of method of entry. Multiple entries received from any person or e-mail address or household after the first entry received from that person or email address or household will be void. All mail-in entries must be mailed in separately. Entries generated by script, macro or other automated or mechanical means or means which subvert the entry process will be void. All entries become the property of Sponsor and will not be acknowledged or returned.

DRAWING. Five winners will be selected in a random drawing held on or about 23rd December from all eligible entries received by an independent judging agency. Odds of winning depend on the number of eligible entries received.¹

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WINNER NOTIFICATION: Potential winners will be notified by mail, telephone, and/or e-mail and may be required to execute and return an affidavit of eligibility, a liability release and, where lawful, a publicity release within seven (7) days of date of issuance. If such documents are not returned within the specified time period, a prize or prize notification is returned as undeliverable, Sponsor is unable to contact a potential winner, or any potential winner is not in compliance with these Official Rules, prize will be forfeited and, at Sponsor's discretion, an alternate winner selected.² Sponsor is not responsible for any change in contact details of entrants.

PRIZES: Becker merchandise gift pack. Approximate Retail Value ("ARV"): \$50 each. Total ARV of all prizes: \$250.

Prizes are awarded "as is" with no warranty or guarantee, either express or implied by Sponsor. Winners may not substitute, assign or transfer prize or redeem prize for cash, but Sponsor reserves the right, at its sole discretion, to substitute prize (or portion thereof) with one of comparable or greater value. Winners are responsible for all applicable federal, state and local taxes, if any, as well as any other costs and expenses associated with prize acceptance and use not specified herein as being provided. All prize details are at Sponsor's sole discretion.

GENERAL CONDITIONS: Released Parties (as defined below) are not responsible for lost, late, incomplete, inaccurate, stolen, misdirected, undelivered, garbled or damaged entries or email; or for lost, interrupted or unavailable network, server, Internet Service Provider (ISP), website, or other connections, availability or accessibility or miscommunications or failed computer, satellite, telephone or cable transmissions, lines, or technical failure or jumbled, scrambled, delayed, or misdirected transmissions or computer hardware or software malfunctions, failures or difficulties, or other errors or difficulties of any kind whether human, mechanical, electronic, computer, network, typographical, printing or otherwise relating to or in connection with the sweepstakes, including, without limitation, errors or difficulties which may occur in connection with the administration of the sweepstakes, the processing of entries, the announcement of the prizes or in any sweepstakes-related materials. Released Parties are also not responsible for any incorrect or inaccurate information, whether caused by site users, tampering, hacking, or by any equipment or programming associated with or utilized in the sweepstakes. Released Parties are not responsible for injury or damage to participants' or to any other person's computer related to or resulting from participating in this sweepstakes or downloading materials from or use of the website. Persons who tamper with or abuse any aspect of the sweepstakes or website or who are in violation of these Official Rules, as solely determined by Sponsor, will be disqualified and all associated entries will be void. Should any portion of the sweepstakes be, in Sponsor's sole opinion, compromised by virus, worms, bugs, non-authorized human intervention or other causes which, in the sole opinion of the Sponsor, corrupt or impair the administration, security, fairness or proper play, or submission of entries, Sponsor reserves the right at its sole discretion to suspend, modify or terminate the sweepstakes and, if terminated, at its discretion, select the potential winners from all eligible, non-suspect entries received prior

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to action taken or as otherwise deemed fair and appropriate by Sponsor. Entrants, by participating, agree that Sponsor, and their respective parents, affiliates, subsidiaries and advertising and promotion agencies and all of their respective officers, directors, employees, representatives and agents (collectively, "Released Parties") will have no liability whatsoever for, and shall be held harmless by entrants against, any liability, for any injuries, losses or damages of any kind, including death, to persons, or property resulting in whole or in part, directly or indirectly, from acceptance, possession, misuse or use of any prize or participation in this Sweepstakes. Winner, by acceptance of prize, except where legally prohibited, grants permission for Sponsor and its designees to use his/her name, address (city and state), photograph, voice and/or other likeness and prize information for advertising, trade and promotional purposes without further compensation, in all media now known or hereafter discovered, worldwide in perpetuity, without notice or review or approval. In the event of a dispute regarding entries received from multiple users having the same e-mail account, the authorized subscriber of the e-mail account at the time of entry will be deemed to be the entrant and must comply with these Official Rules. Authorized account subscriber is the natural person who is assigned the e-mail address by the Internet Service Provider (ISP), on-line service provider, or other organization responsible for assigning e-mail addresses. CAUTION: ANY ATTEMPT TO DELIBERATELY DAMAGE THE WEBSITE OR UNDERMINE THE LEGITIMATE OPERATION OF THE SWEEPSTAKES IS A VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR WILL DISQUALIFY ANY SUCH INDIVIDUAL AND RESERVES THE RIGHT TO SEEK DAMAGES (INCLUDING ATTORNEYS' FEES) AND OTHER REMEDIES FROM ANY SUCH INDIVIDUAL TO THE FULLEST EXTENT PERMITTED BY LAW.

ARBITRATION: Except where prohibited by law, as a condition of participating in this Sweepstakes, participant agrees that (1) any and all disputes and causes of action arising out of or connected with this Sweepstakes, or any prizes awarded, shall be resolved individually, without resort to any form of class action, and exclusively by final and binding arbitration under the rules of the American Arbitration Association and held at the AAA regional office nearest the participant; (2) the Federal Arbitration Act shall govern the interpretation, enforcement and all proceedings at such arbitration; and (3) judgment upon such arbitration award may be entered in any court having jurisdiction. Under no circumstances will participant be permitted to obtain awards for, and participant hereby waives all rights to claim, punitive, incidental or consequential damages, or any other damages, including attorneys' fees, other than participant's actual out-of-pocket expenses (i.e., costs associated with participating in this Sweepstakes), and participant further waives all rights to have damages multiplied or increased.

CHOICE OF LAW: By entering this Sweepstakes, participant's agree that all issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, participants' rights and obligations, the rights and obligations of Sponsor and any and all claims arising out of or related to or in connection with the Sweepstakes shall be governed by and construed in accordance with the laws of the State of Missouri, without giving effect to any choice of law or conflict of law provisions (whether of the State

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of Missouri or any other jurisdiction) which would cause the application of the laws of any jurisdiction other than the State of Missouri. By entering, participants consent to the jurisdiction and venue of the federal, state and local courts located in St. Louis County in the State of Missouri.

WINNER'S NAME/WINNERS' LIST: For the names of the winners (available after 5th January 2026 send a self-addressed stamped envelope to: Becker CPE Podcast One-Year Anniversary Sweepstakes, Winners Becker Profession Education. 399 South Spring Avenue, Suite 108, St. Louis, MO 63310, for receipt no later than 19th January 2026.

SPONSOR: Becker Profession Education. 399 South Spring Avenue, Suite 108, St. Louis, MO 63310.

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Appendix 3 – Affidavit and Release

(Required only for prizes valued at more than \$25)

AFFIDAVIT OF ELIGIBILITY & LIABILITY/PUBLICITY RELEASE

I, [INSERT NAME], say that I am of legal age in my home territory or older. I reside at [INSERT ADDRESS]. My daytime telephone number is [PHONE NUMBER] and my evening telephone number is [PHONE NUMBER].

1. I am submitting this Affidavit of Eligibility and Liability/Publicity Release ("Affidavit/Release") to Becker Profession Education ("Sponsor") with the understanding that it will be relied upon by Sponsor in connection with my having been awarded, subject to eligibility, the Prize in the Becker CPE Podcast One-Year Anniversary (the "Promotion"), as such Prize is described in the Promotion's Official Rules (attached hereto).
2. I hereby represent and affirm that I have read, have complied with, and will continue to comply with all the rules, regulations, terms and conditions set forth in the Official Rules; that all of the information I have provided and will provide to the Sponsor has been and will be true, accurate, and complete; that I have not perpetrated and will not perpetrate any fraud or deception in connection with the Promotion; and that I have not sought to influence the outcome of the Promotion other than by participating in the Promotion as expressly permitted in the Official Rules. I further represent that I am neither an employee or agent of any of the Sponsor nor the immediate family member (spouse, mother, father, sister, brother, daughter, or son) or member of the same household (whether related or not) of any such employee or agent, and that I have not participated in the Promotion on behalf of any such employee or agent.
3. I understand that Sponsor or their agents may be required to advise the United States Internal Revenue Service of the value of the Prize awarded to me and, in connection therewith, I agree to complete any necessary tax forms required by the Sponsor.
4. I, ON BEHALF OF MYSELF, MY HEIRS, EXECUTORS AND ADMINISTRATORS, AND ANY OTHER PERSON(S) WHO MAY TAKE BY OR THROUGH ME, HEREBY RELEASE, FOREVER DISCHARGE AND AGREE TO HOLD HARMLESS SPONSOR AND ALL OF ITS RESPECTIVE PARENT COMPANIES, SUBSIDIARIES, AFFILIATES, JUDGING PANELS, ADVERTISING AND PROMOTIONAL AGENCIES, AND EACH OF THEIR OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, SHAREHOLDERS, AND ADVISORS (COLLECTIVELY, "RELEASED PARTIES"), FROM AND AGAINST ANY LIABILITY FOR ANY AND ALL CLAIMS, DEMANDS, LOSSES AND LIABILITIES OF ANY NATURE WHATSOEVER WHICH I MAY NOW OR HEREAFTER BE ENTITLED TO ASSERT, INCLUDING BUT NOT LIMITED TO ANY DEATH, INJURY, LOSS OF ENJOYMENT, PROPERTY DAMAGE, OR OTHER HARM OR LOSS OF ANY NATURE, ANY CLAIMS BASED ON PUBLICITY RIGHTS, PRIVACY RIGHTS, PERSONALITY RIGHTS, "MORAL RIGHTS," OR DEFAMATION, AND ANY AND ALL ANY TAXES LEVIED, ASSESSED OR COLLECTED, WHETHER CAUSED BY, CONTRIBUTED TO, ARISING OUT OF, OR OTHERWISE RELATED TO THE PROMOTION, THE

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PRIZE, OR MY POSSESSION, ACCEPTANCE, USE, OR MISUSE THEREOF, OR MY OTHER ACTS OR OMISSIONS IN CONNECTION THEREWITH.

5. I have been given a full opportunity to review and analyze this Affidavit/Release as well as the Official Rules for this Promotion. I fully and completely understand all of the terms of this Affidavit/Release and sign it voluntarily, freely, and knowingly. I acknowledge and agree that this is a complete RELEASE and DISCHARGE of all claims and rights of the undersigned against the Released Parties, and that no action will be taken by or on behalf of the undersigned with respect to any such claims or rights, it being understood that this release shall be binding upon my heirs, executors, and administrators, and anyone claiming by or through me.
6. I hereby irrevocably grant to the Sponsor, and those acting with their authority, the unrestricted, absolute, perpetual, worldwide right and license to use my name, address, photograph, likeness, voice, biographical and personal background information, statements, and Promotion entry, and, without limitation, any notes, photograph, film, or video or audio tape that may be taken of me or of such materials (the foregoing, collectively, the "Content"), without further compensation, consideration, or notice or permission to me or to any third party, and to reproduce, copy, modify, create derivative works of, display, perform, exhibit, distribute, transmit or broadcast, publicly or otherwise, or otherwise use and permit to be used the Content or any part thereof, whether alone or in combination with other materials (including but not limited to text, data, images, photographs, illustrations, and graphics, video or audio segments of any nature), in any media or embodiment now known or hereafter developed (including but not limited to any format of any computer based, Internet based, electronic, magnetic, digital, laser or optical based media), in connection with any Partner (or its designee)'s advertising, promotion, publicity, trade, sweepstakes or Promotion promotions, activities, or materials.
7. I hereby represent and warrant that I have and will continue to have all rights and licenses necessary to grant, unencumbered, the rights and licenses granted in Section 6 of this Affidavit/Release. I further acknowledge and agree that no Promotion Entity or third party shall be obligated to exercise any of the rights or licenses granted under Section 6 of this Affidavit/Release.
8. I acknowledge and agree that the Promotion, this Affidavit/Release, and the parties' respective rights and obligations in connection herewith, will be governed and construed under the laws of the State of Missouri, without application of its conflict of laws principles.
9. I hereby represent and warrant that all statements made by me in this Affidavit are true, accurate, and complete, and I hereby indemnify the Released Parties from and against any and all losses or damages (including attorneys' fees) arising out of or relating to any statements or representations made by me in this Affidavit or otherwise in connection with the Promotion. I agree to return immediately upon demand to Sponsor the value of the Prize that has been or may be awarded to me if any statement or representation made by me in this Affidavit is discovered or believed to be false or misleading, and I acknowledge and agree that all

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available legal and equitable remedies may be pursued against me in connection therewith.

10. I represent and affirm that this Affidavit does not conflict with any other commitments or obligations on my part. I agree that this Affidavit supersedes all prior negotiations and understandings between myself and the Sponsor relating to the rights granted herein and no provision of this Affidavit can be modified by any other instrument or document unless in writing and signed by me and the Sponsor.

Name (Please Print):

Date:

Signature: